

# ANNUAL REPORT

2024/25

**Sustainable**  
Northern Ireland



## BEHIND THE COVER

The image on the cover shows blue green algae in a lake in Northern Ireland. It is a timely reminder of how vulnerable our freshwater ecosystems are to pollution and eutrophication. This not only puts marine life at risk, it puts all of humanity at risk. By creating a more sustainable economy, we can reduce excess nutrient run off from industry and relieve these pressures on freshwater habitats, preserving critical water resources for all life forms.



Sustainable NI is a charity dedicated to inspiring and supporting action for a sustainable Northern Ireland where people, nature and the economy thrive together.

We work with councils, government, and businesses to influence policy, deliver projects, and inspire change through education, advocacy, and practical solutions.

Our vision is a thriving Northern Ireland that lives in balance with nature, where communities prosper and future generations can flourish.

# BOARD OF DIRECTORS

## DR RACHAEL SINGLETON

Lecturer at Ulster University  
Business School



Rachael is currently the Chair of the Sustainable NI Board. She is an experienced behavioural scientist who worked for the Northern Ireland Civil Service Innovation Lab where she applied psychology to the design and implementation of policy to solve key societal challenges such as climate change. She is currently a Lecturer at Ulster University Business School.

## ROBERT CLEMENTS

Head of Sustainable Development  
at NI Housing Executive



Robert is Head of Sustainable Development at the Northern Ireland Housing Executive, the largest social housing provider in Northern Ireland, where he leads the team responsible for residential energy efficiency, decarbonisation and mitigating fuel poverty.

## ALAN MCVICKER

Head of Council Support Unit  
at Strategic Investment Board



Alan is Head of the Strategic Investment Board's Council Support Unit which supports councils in the delivery of their capital programmes, with a particular emphasis on waste and the circular economy.

## JILL LAUGHLIN

Lecturer at Ulster University  
Business School



Jill is an experienced lawyer having practiced as a corporate solicitor for 20 years. She is currently a lecturer in Corporate Governance and Corporate Compliance at Ulster University.

## ALISON CURTIS

Head of Administration at  
Ards and North Down  
Borough Council



Alison is Head of Administration for Ards and North Down Borough Council. She is responsible for corporate governance, risk management, customer service and democratic services and has a background in waste management.

## JAC CALLAN

Sustainability & Impact  
Manager at Visit Belfast



Jac is Sustainability & Impact Manager for Visit Belfast, where she works alongside Belfast City Council and tourism stakeholders to help Belfast become a leading sustainable tourism and events destination.

## KEITH PATTERSON

Sector Specialist in Waste and  
Recycling at WRAP Northern  
Ireland



Keith is a waste and recycling specialist at WRAP where he uses an evidence-based approach to develop resource management strategies, behaviour change campaigns, tools, and resources aimed at maximising the value and use of materials.

## LEIGH GREER

Head of Security of Supply  
and Markets Regulation at  
the Utility Regulator



Leigh is currently Head of Security of Supply and Markets Regulation at the Utility Regulator, and has worked as a regulatory affairs specialist within the energy industry for 15 years.

# TEAM MEMBERS

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## NICHOLA HUGHES

Executive Director



Nichola is an experienced climate scientist, policy advisor and communicator and is dedicated to channelling her energy for environmental and social justice. With a BSc in Biological Sciences from Queen's University Belfast and a MSc in Climate Change from University of East Anglia, her early career focussed on sustainability and climate action within local government before taking up a position as a Scientific Officer supporting the Climate Change Advisory Council of Ireland. She became Executive Director of Sustainable NI in 2017.

## AIDEN STEPHENS

Project Support Officer



Aiden currently leads the procurement strand of the collaborative project 'Net Zero Derry & Strabane: From Ambition to Action.' Her background is in environmental education within the non-profit sector. Previously she was the Support Centre Coordinator Wildlife Rescue Association of British Columbia. She has an MSc in Spatial Planning with Sustainable Urban Design and a BA in Geography and Environmental Science.

## DR AMY GARBETT

Sustainability Advisor



Amy is dedicated to driving impactful change towards a net zero future through collaboration, evidence-based policy and strategic partnerships. With a PhD in Biological Sciences and over a decade of experience in ecological research and environmental management, she is committed to advancing sustainability initiatives that create lasting positive impact.

## DR FRANCESCA DI PALO

Head of Public Sector  
Services



Francesca is an environmental scientist and ecologist focusing on natural carbon sinks. The desire to merge academia with a hands-on career built on enhancing environmental attitudes and promoting positive behaviour change has led her to develop expertise and experience in a range of areas from conservation to education for sustainable development at international level.

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# 1 EXECUTIVE SUMMARY

**In this report, we showcase our efforts to promote and support action for a sustainable Northern Ireland. We look back on the progress made in 2024 and share updates on the projects and partnerships we're carrying forward into 2025, which continue to deliver meaningful impact.**

This year marked a pivotal moment for Sustainable NI as we launched our **new strategy** and **website**, following a comprehensive review of our brand, mission, aims, services, and values. Our latest Strategy, *Building a Brighter Future – the Sustainable Northern Ireland Strategy 2025–2030*, reaffirms not only our commitment to sustainable development but also collaboration as a powerful mechanism for change. In a landscape where no other organisation provides the same combination of impartial expertise, policy insight, and hands-on support, Sustainable NI has become a vital resource for councils, government, and businesses striving to respond to the climate and nature crises. Our unique position as a trusted convener and coordinator means that we are often the first port of call for organisations seeking clarity, collaboration, and solutions.

At Sustainable NI our staff are our primary asset. This year, we strengthened our team with new expertise: Aiden Stephens joined as Project Support Officer, helping to deliver an Innovate UK-funded project with Derry City and Strabane District Council, while Dr Amy Garbett joined as our new Sustainability Advisor for the Public Sector. Together, they bring a diverse range of skills and experience to the team.

Advocacy remains central to delivering our mission. Through evidence-based consultation responses we are influencing and shaping policy decisions that will shape Northern Ireland for decades to come. Our role in coordinating the **All-Party Group on Climate Action** continues to be one of the most effective cross-party platforms for climate dialogue. Chaired by Danny Donnelly MLA, the group continues to grow in attendance and profile. The Board recognises that this strand of work does not currently benefit from ring-fenced funding. Securing a more stable and predictable financial base for this work is therefore a strategic priority going forward.

We continue to lead the way in helping decision-makers put sustainability principles into practice. In 2025 we launched our new tool, the **Sustainability Compass**, a one-of-a-kind resource to help public sector organisations embed sustainability into project planning and decision making.

Our **Sustainable Development Forum** remains the backbone of support for local government and public bodies driving collective climate action across the region. In addition to Forum meetings, we offered our members a half-day Sustainable Procurement course in partnership with SIB's Social Value Unit, who co-delivered the training to over 50 councils officers and civil servants.

Sustainable NI directly supported **five local authorities in developing their Sustainability and Climate Action Strategies / Plans**.

Beyond government, Sustainable NI has continued to broaden its reach, speaking and exhibiting at local and regional sustainability events and youth-led events, inspiring both current and future generations. Our presence at events has helped raise awareness, challenge assumptions, and strengthen momentum for change.

Organisational resilience and growth remain a priority. The Board recognises the need to diversify and strengthen our funding base in order to sustain current activity and secure the long-term future of our work. This year we submitted a number of funding applications to diversify our income, including a successful Ulster University-led PEACEPLUS bid. This funding will enable us to deliver an exciting new programme of sustainability workshops for SMEs next year, extending our reach into the private sector at a time when business leadership on sustainability is more vital than ever.

All of this work takes place against the backdrop of a worsening planetary emergency. With 2024 recorded as the hottest year on record, surpassing the 1.5°C warming threshold for the first time, the urgency of our mission has never been clearer. The scale of the net zero challenge is immense - and Northern Ireland cannot afford to fall behind.

As we move into 2025/26, Sustainable NI will continue to prioritise its resources where they can have the greatest impact. With a Climate Change Act and Public Body Reporting Regulations now in place, our role as an independent, expert partner is more critical than ever. We will continue to challenge decision makers, build alliances, and provide the trusted guidance that Northern Ireland needs to secure a fairer, greener, and more resilient future.

# 2 IMPACT SUMMARY

955

People trained

5,730

Visitors on our website

## Deliverables this year:



1

SUSTAINABLE  
PROCUREMENT  
STRATEGY



4

CLIMATE ACTION  
PLANS



955

PEOPLE TRAINED



12

CONSULTATION  
RESPONSES



28

WORKSHOPS  
OR EVENTS



21

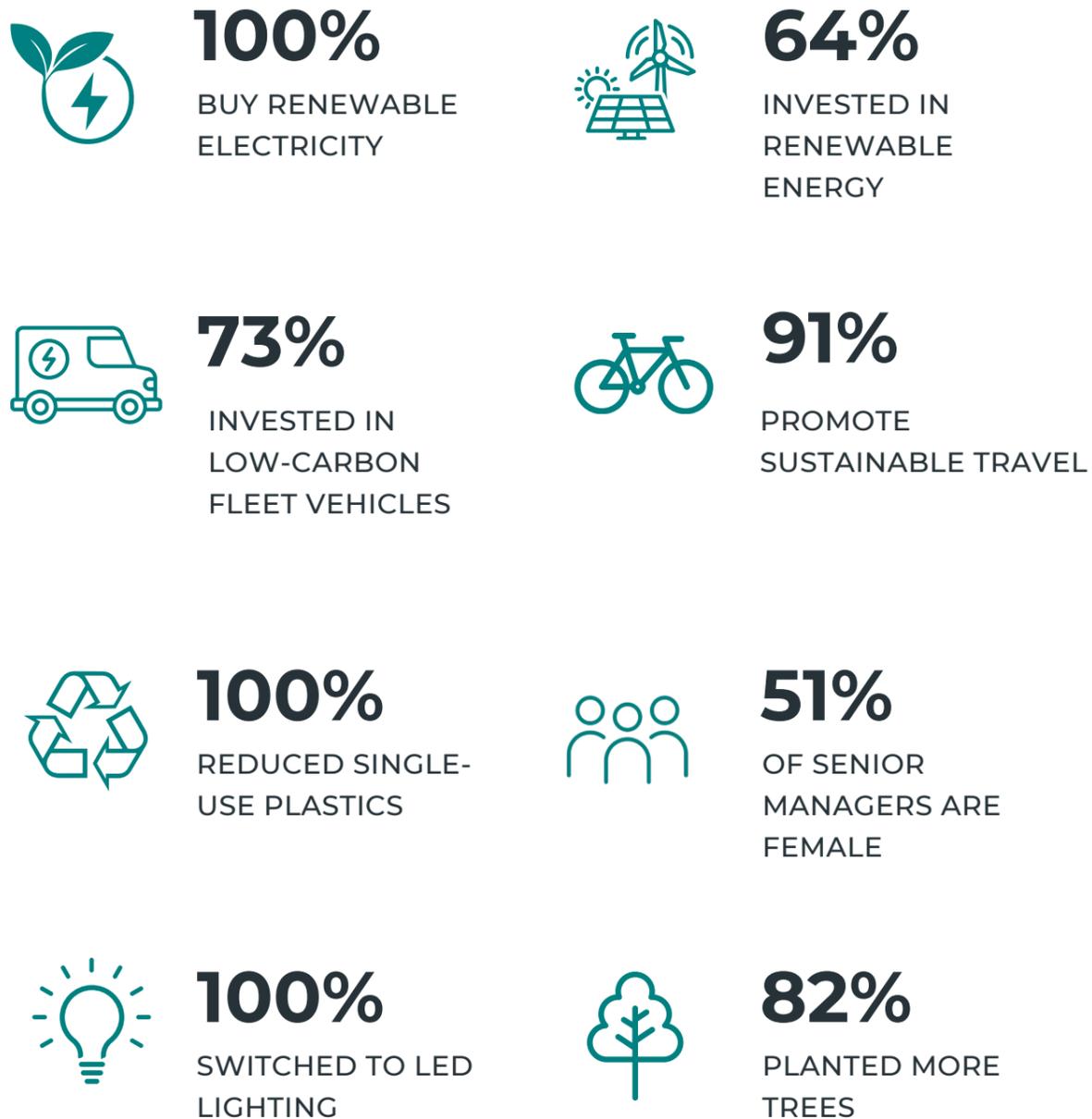
LEARNING  
RESOURCES



APG on Climate Action Members visit a Passivhaus in Carryduff

## 2 IMPACT SUMMARY

Impact measurement is challenging as progress on sustainability reflects many factors beyond our support. This snapshot of our partners' sustainability practices acts as a proxy measure of our indirect impact, forming a baseline which we will measure progress against annually. We aim to improve how we measure our impact going forward.



## OTHER PROGRESS REPORTED BY OUR PARTNERS:



We asked our partners the degree to which Sustainable NI has either directly or indirectly supported or accelerated their sustainability goals.

The average rating was: **8** out of 10



## 3 OUR NEW STRATEGY

This year we worked with the Board and Staff to develop a new Strategic Plan: 'Towards a Brighter Future 2025 – 2030'. Following a series of workshops involving a competitor and stakeholder needs analysis, we reached a consensus about our purpose, value proposition and strategic aims for the next five years.

### MISSION

Inspiring and supporting action for a sustainable Northern Ireland where people, nature and the economy thrive together.

### OUR WORK

We work with councils, government, and businesses to influence policy, deliver projects, and inspire change through education, advocacy, and practical solutions.

### VALUES

Whilst what we do is vitally important, how we do it is equally important. Our values guide the way we behave and the decisions we make. They underline what is important to us as an organisation. We are Sustainable NI and we are:

- Trusted
- Passionate
- Collaborative
- Fair

### VISION

A thriving Northern Ireland that lives in balance with nature, where communities prosper and future generations can flourish.

### STRATEGIC AIMS

- 1. Inform people to make better choices**  
Inspire and encourage positive environmental and social action through events, communications and forums.
- 2. Reform policy to ensure it supports sustainability objectives**  
Act as secretariat for the All-Party Group on Climate Action and provide contributions that assist in the development of local and national energy and environmental policy and legislation.
- 3. Transform how organisations deliver sustainability**  
Provide practical advice and support to organisations so that they fully embrace sustainability and embed it in everything they do.
- 4. Grow our capacity and influence**  
Grow our resources, skills and capacity as an organisation so that we can have a bigger impact.



# 4 EDUCATION & AWARENESS

We work to create positive environmental and social change through our education and awareness activities. In 2024/25 these included:

## DISSEMINATING INFORMATION

We used a variety of platforms to inform and influence others including:

- Digital newsletter (700+ subscribers)
- Social media (2.5K followers)
- Website (5.73K total clicks)

Case studies developed this year:

- QUB Student Union - example of a sustainable building
- Lancaster Park - example of a Passivhaus certified housing development in Northern Ireland
- FSEW Freight - example of a 100% Ultra-Low Emission Fleet in Wales
- One Planet Mind - example of a sustainable clothing brand fighting against fast fashion

Tools developed / shared this year:

- Sustainability Compass: Instruction Video & Example Projects
- Sustainability Calendar 2025/2026
- Guidance for the Thermal Upgrade of Traditional Buildings
- Climate Action Plan Checklist
- Six Ways to Change Hearts and Minds about Climate Change
- Navigating the Net Zero Energy Transition: A Toolkit for Local Authorities
- Social Value in Procurement Guidance
- Sustainable Consumption Guide

Presentations and talks delivered this year:

- SOLACE NI meeting
- Derry City & Strabane District Council Climate Commission Conference
- Ards and North Down Borough Council Committee Meeting
- APSE NI Conference
- RE:ACT Festival

## PROVIDING HIGH QUALITY AND DIVERSE LEARNING OPPORTUNITIES

We delivered **six workshops** this year including:

- Derry City & Strabane District Council Procurement Transformation Workshop
- Newry, Mourne & Down District Council Climate Action Plan Staff Workshop
- Ards & North Down Borough Council Climate Action Plan Staff Workshop
- Armagh, Banbridge and Craigavon Borough Council Climate Action Plan Staff Workshop
- Derry City & Strabane District Council Supplier Workshop - Sustainable Procurement Metrics
- Sustainable Procurement Training for NI Councils

## PROVIDING THE SECRETARIAT FOR THE SUSTAINABLE DEVELOPMENT FORUM

The mission of the Sustainable Development Forum is to co-ordinate and support local government and public bodies to lead transformative sustainable change and measurable climate action across the region.

Membership is exclusive to the public sector. As a member, public bodies have year-round access to an annual programme of meetings, webinars and policy briefings. There are currently 11 Forum members. Members also benefit from expertise from a dedicated Advisor at Sustainable NI. This year, Emma Adair from Ards and North Down Borough Council stepped down as Chair of the Sustainable Development Forum. Claire Shortt from Belfast City Council took up the role of Chair.

This year **five meetings** of the Sustainable Development Forum were held:

- 12 June 2024 - Site Visit (Ulster Transport Museum)
- 4 September 2024 - Site Visit (Stormont, Geoenergy NI)
- 8 October (Virtual)
- 11 December 2024 (AGM) (SNI Office, Belfast)
- 13 March 2024 (Council Office, Craigavon)



We advocate for ambitious legislative and regulatory change in support of our mission through our policy and advocacy work. In 2024/25 this included:

## ACTIVELY ENGAGING IN POLICY FORMULATION, APPRAISAL AND LOBBYING

As political appetite for the green economy continues to grow, knowledge needs to be cultivated and shared to ensure we make the correct policy choices to achieve net zero by 2050. This year we responded to **12 government consultations**:

- Review of SPSS on Renewable and Low Carbon Energy
- Rethinking our Resources - Measures for Climate Action and a Circular Economy in NI
- Developing Biomethane Production in Northern Ireland
- Draft Programme For Government
- Support for low carbon heating in residential buildings
- Draft Environmental Principles Policy Statement
- Just Transition Commission
- Review of Environmental Governance in NI
- Increased Socialisation of Connection Costs in the Electricity Distribution Network
- Using Biofuels to Transition Away from Fossil Fuels
- Private Member's Bill on Improving Tree Protections in NI
- Fuel Poverty Strategy for NI

In addition to providing written consultation responses, we participated in **two government policy forums**:

- DEARA Public Body Reporting Regulations Stakeholder Forum
- DfE meeting on Energy and Carbon Data Repository

## PROVIDING THE SECRETARIAT FOR THE ALL-PARTY GROUP ON CLIMATE ACTION

The All-Party Group on Climate Action is a forum for discussion between politicians, business leaders, NGOs and academics to drive forward conversation on Climate Action in Northern Ireland.

Sustainable NI provides the secretariat for the group. Membership is cross-party and includes representatives from the NI Assembly and local councils. At the AGM in October 2024, Danny Donnelly MLA was reappointed as Chair.

For the 360+ observers, it is a great way to keep abreast of climate policy developments and influence policymakers at the highest level. Meetings are held online and the recordings are shared with all stakeholders.

The APG held **eight meetings** in 2024/25, including:

- 3 April 2024 (Scotland's Public Body Reporting Duty; Competition and Markets Authority),
- 3 May 2024 (DAERA Minister; Just Transition; Keep Recycling Local),
- 7 June 2024 (Independent EPA)
- 2 August 2024 (The Regulation of Green Claims in Advertising; General Comment No.26 on Children's Rights and the Environment)
- 6 September 2024 (Site Visit to Passivhaus Certified Housing Development)
- 4 October 2024 (AGM, Royal College of Paediatrics and Child Health Update on Air Pollution in the UK)
- 6 December 2024 (DAERA Update on Just Transition Commission)
- 28 February 2024 (Private Members Bill on Strengthening Protections for Trees and Ancient Woodland)

Attendance at the APG meetings remains excellent with 38 stakeholders on average attending each meeting.

## PRIORITIES FOR THE ALL-PARTY GROUP IN 2024/2025:

1. **Improving environmental governance**  
Northern Ireland does not have independent impartial oversight and enforcement of environmental laws, free from political influence. Sustainable NI has called for an independent Environmental Protection Agency to correct this and one meeting of the APG on Climate Action was dedicated to this issue.
2. **Ensuring young people have a say in climate conversations**  
This year we invited the NI Commissioner for Children and Young People to involve young people in a meeting of the APG on Climate Action to discuss the UN's General Comment No.26 on Children's Rights and the Environment.
3. **Promoting the wider benefits of climate action**  
We linked up with Air Quality champions and proponents of Passivhaus design and construction methods to promote public health and financial incentives for low-carbon measures.
4. **Promoting just transition principles**  
We held two meetings involving DAERA and the Minister to discuss the importance of a fair transition to net zero and ways of achieving this.



**We provide practical support to help organisations achieve their sustainability goals. Our advisory services include strategy development, audits and communications.**

### STRATEGIES AND ACTION PLANS

Sustainability has become increasingly critical for organisations to remain relevant and competitive. Like digital transformation, driving sustainability requires organisations to transform every department, making sustainability an integral part of corporate strategy. This year, we helped five public sector organisations develop their sustainability and climate plans, each one tailored to the individual client's support needs:

- Ards and North Down Borough Council
- Armagh, Banbridge and Craigavon Borough Council
- Newry, Mourne and Down District Council
- Northern Ireland Assembly Commission
- Derry City and Strabane District Council

Some of the above organisations received workshops as well as consultancy support to lead the development of their Sustainability or Climate Action Plans, helping them meet the requirements of the Climate Change (Reporting Bodies) Regulations (Northern Ireland) 2024.

### PARTNERSHIPS

The power of partnership working cannot be understated. Partnerships build momentum, coordinating action between organisations and allowing opportunities to exchange views, support innovation and provide momentum to get things done. Partnerships that Sustainable NI has been involved in this year are:

- Sustainable Development Forum
- Circular Economy Coalition
- Northern Ireland EV Consortium
- Climate Coalition NI
- Environmental Justice Network Ireland
- Derry & Strabane Climate Commission

### PROJECTS

We were a delivery partner in the following projects this year:

- *Net Zero Derry & Strabane: From Ambition to Action* - Sustainable NI was a delivery partner on an Innovate UK-funded project to realise the ambition of a net zero climate resilient City and District by 2045 through transformational systems including SMART climate action plans underpinned by place-based insights, collaboration and capacity building. We are providing expertise and guidance on sustainable procurement and measuring scope 3 emissions. More information opposite.
- *CCEA Expert Group* - Sustainable NI alongside other expert groups supported CCEA to review a Northern Ireland Key Stage 2 curriculum objective on sustainable development.

## PROJECT: NET ZERO - DERRY & STRABANE

Sustainable NI was a delivery partner on the Net Zero – Derry & Strabane: From Ambition to Action programme from 2023 to 2025. Enabled through a grant from InnovateUK, the programme brought together academic, local authority and community sector stakeholders to embed best practice in governance, policymaking, citizen engagement, and financing to inform development of SMART climate action policies and plans for the City & District. Our contribution was the delivery of a Responsible Procurement Strategy and Action Plan for the Council and Tender Checklist.

We delivered two stakeholder workshops to involve staff and suppliers in the development of these documents. We also produced the Monitoring and Evaluation Report for the programme. Other key outputs of the project included development of a Climate Mitigation Plan and establishment of a Sustainability and Climate Commission for Derry & Strabane. More information on the project is available at:

<https://www.sustainableni.org/knowledge-hub/projects/innovate-uk-net-zero-derry-strabane-from-ambition-to-action>

#### 1. BUILDING AWARENESS

As a result of our procurement workshop and training interventions, council staff and suppliers gained greater understanding and awareness of the transformative role procurement has in delivering net zero objectives and opportunities to drive positive environmental and social impact when buying products and commissioning services.

#### 2. EMBEDDING SUSTAINABILITY IN PROCUREMENT

The Responsible Procurement Strategy will ensure all purchasing decisions align with the Council's net zero and sustainability objectives. By prioritising environmentally and socially responsible suppliers, the strategy will reduce the Council's carbon footprint, promote the use of sustainable materials, and foster innovation in green technologies.

#### 3. DRIVING ACTION

The Action Plan set clear, actionable steps for council staff, while the Tender Checklist will ensure that sustainability criteria are consistently applied across all tenders, driving positive environmental and social outcomes.

#### 4. INSPIRING OTHERS

As the first local council with a Responsible Procurement Strategy and Action Plan in Northern Ireland, we believe this comprehensive approach will not only support Derry City and Strabane District Council's long-term sustainability goals but also demonstrate leadership in responsible procurement practices inspiring other councils to follow their example.

# 7 GOVERNANCE & STANDARDS

We are always striving to ensure good governance, excellent standards and continuous improvement to provide the best service to our partners.

## ENSURING GOOD GOVERNANCE

This year we said goodbye to two board members. Susann Power resigned on 10 December 2024 and Andrew Benfield resigned on 11 March 2025. We welcomed Alison Curtis, Leigh Greer and Jill Laughlin on the same date. All trustees receive an induction pack, governance training and complete a skills audit when they join the Board.

Four board meetings took place this year, including:

- 28 June 2024
- 17 September 2024
- 10 December 2024 (AGM)
- 11 March 2025

## SUPPORTING THE WORKFORCE

Investing in the workforce is a key priority. This year we recruited two new staff members:

- Aiden Stephens, Sustainability Project Support Officer, who replaced Oisín Fleming
- Dr Amy Garbett, Sustainability Adviser, who replaced Dr Francesca Di Palo

Training was provided through the year to advance the professional development of the board and staff. This included:

- Governance for New or Nearly New Trustees
- Carbon Literacy Facilitator Training
- NICVA Fundraising Training
- Website CMS training

## AWARDS

Sustainable NI won the small business category of the Translink June Active Travel Challenge, an initiative that encourages employees to switch up their usual routine and try walking, cycling or taking public transport as a cleaner, greener way to travel.

## NEW WEBSITE

We were pleased to launch the new look Sustainable NI website in Q1 of 2025. With a host of new features, including a Knowledge Hub and dedicated place to advertise training events, it helps raise the profile of the organisation by combining academic content (policy responses), practical engagement tools (services, training, guides), and a compelling narrative of our values and mission. See: [sustainableni.org](https://sustainableni.org)

# INNOVATION: SUSTAINABILITY COMPASS

This year we launched a new digital tool to support sustainable decision-making. The Sustainability Compass is a web-based decision tool for public bodies to assess the environmental and social implications of proposed projects or decisions.

## KEY FEATURES OF THE TOOL

- Completely interactive web-based platform
- Evaluates decisions based on climate and environmental impacts
- Includes social impact screening for a comprehensive view of a proposal's level of sustainability
- User-friendly graphical representation of sustainability impacts
- Provides recommendations to enhance a project's sustainability
- Provides a more in-depth analysis for capital projects
- Allows for reassessment after implementing changes
- Simple to download a summary report

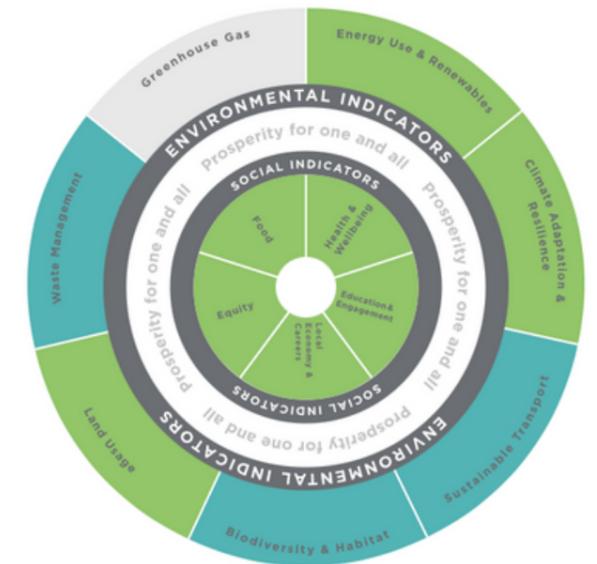
## WHY SCREENING IS IMPORTANT

It is important for public sector organisations to assess their decisions and investments for environmental and social implications because they have a duty of care to the public to maximise long-term societal outcomes. It supports compliance with the Sustainable Development Statutory Duty and statutory climate targets.

## A TOOL TO HELP PUBLIC BODIES

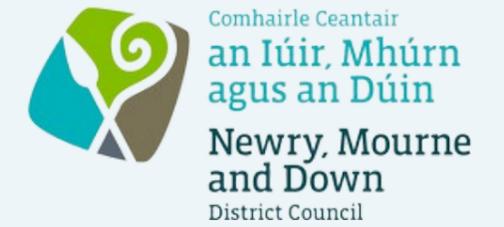
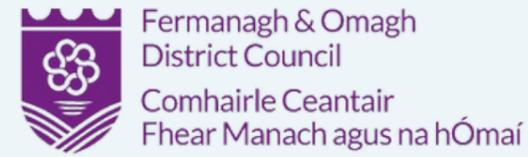
Our sustainability compass supports climate change compliance by helping public bodies screen projects and investments for climate, environment and social impacts.

By carrying out the screening at proposal stage, it ensures sustainability considerations are incorporated into the project's design, preventing unnecessary harm and maximising environmental and social outcomes across decisions and investments.



# 8 ACKNOWLEDGEMENTS

We would like to place on record our gratitude to all the organisations and individuals who continue to support the work of the organisation. Our work would not be possible without the support of our clients and funders. We also want to thank the volunteers who freely give their time to help the charity. Funders this year were:



# 9 FINANCIAL SUMMARY

## Extracted Statement of Financial Activities for the year ended 31 March 2025

The statement of financial activities includes all gains and losses in the year.

### Sustainable Northern Ireland Statement of Financial Activities (Including Income and Expenditure Account) for the year ended 31st March 2025

	Notes	Unrestricted Funds £	Restricted funds £	Totals 2025 £	Totals 2024 £
<b>Income</b>					
<i>from donations and legacies</i>					
• Donations	3	-	-	0	-
• Grants	3	30,019	-	30,019	72,449
<i>from charitable activities</i>					
• Business income and sponsorship	3	1,180	-	1,180	21,050
• Other sources	3	95,000	-	95,000	60,000
<i>from other activities</i>					
• Investment income	3	397	-	397	459
<b>Total income</b>		126,596	0	126,596	153,958
<b>Expenditure</b>					
<i>on raising funds</i>					
• Promotional costs	4	-	-	0	179
<i>on charitable activities</i>					
• Employee costs	4	107,368	-	107,368	143,898
• Premises costs	4	6,878	-	6,878	5,474
• Travel & training costs	4	724	-	724	1,319
• General administration costs	4	6,011	-	6,011	21,899
• Programme costs	4	2,472	-	2,472	1,166
<i>On other items</i>					
• Legal & professional fees	4	4,095	-	4,095	9,625
• Other expenses	4	161	-	161	742
• Depreciation of assets	4	-	-	0	-
<b>Total expenditure</b>		127,709	0	127,709	184,302
<b>Net income / (expenditure) for the year</b>		(1,113)	0	(1,113)	(30,344)
Transfers between funds	10	-	-	0	-
<b>Net movement in funds for the year</b>		(1,113)	0	(1,113)	(30,344)
<i>Reconciliation of funds</i>					
• Fund balances brought fwd at 1st April		45,629	-	45,629	75,973
• <b>Fund balances carried fwd at 31st March</b>		44,516	0	44,516	45,629

The statement of financial activities includes all gains and losses in the year.

# 9 FINANCIAL SUMMARY

## Statement of Financial Position as at 31 March 2025

The organisation remains committed to growth and to delivering impact through a diversified and sustainable funding model. While our current activities are supported through a range of funding sources, additional investment will be required to maintain our present level of activity and to realise future ambitions. In particular, our policy and advocacy work does not currently benefit from ring-fenced funding. Securing a more stable and predictable financial base for this work is therefore a strategic priority. The Board recognises both the challenges and opportunities ahead and is confident that, with proactive engagement and the development of new partnerships, the organisation will be well positioned to strengthen its financial resilience and extend its influence in the years to come.

The financial statements were approved by the Board of Directors on 9 December 2025 and signed on their behalf by:

**Alan McVicker**  
Interim Chair

**Keith Patterson**  
Treasurer

### Sustainable Northern Ireland Statement of Financial Position (Balance Sheet) as at 31st March 2025

	Notes	2025 £	2024 £
<b>Fixed Assets</b>			
• Tangible assets	11	-	-
		<b>0</b>	<b>0</b>
<b>Current Assets</b>			
• Receivables	12	<b>780</b>	2,130
• Cash at bank and in hand		<b>45,578</b>	59,888
		<b>46,358</b>	62,018
<b>Creditors: amounts falling due within one year</b>	13	<b>(1,842)</b>	(16,389)
<b>Net current assets</b>		<b>44,516</b>	45,629
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<b>44,516</b>	45,629
<b>Creditors: amounts falling due after more than one year</b>		-	-
<b>Net assets</b>		<b>44,516</b>	45,629
<b>The funds of the charity</b>			
<i>Unrestricted income funds:</i>			
• General funds	16	<b>44,516</b>	45,629
		<b>44,516</b>	45,629
<i>Restricted income funds:</i>			
• Single Use Plastic (SUP) Project	16	-	-
• Environmental Fund	16	-	-
<b>Total funds</b>		<b>44,516</b>	45,629



[www.sustainableni.org](http://www.sustainableni.org)

Sustainable NI, Innovation Factory, 385 Springfield Road, Belfast BT12 7DG

Sustainable Northern Ireland is registered with the Charity Commission for Northern Ireland  
(Registration No: NIC103426)